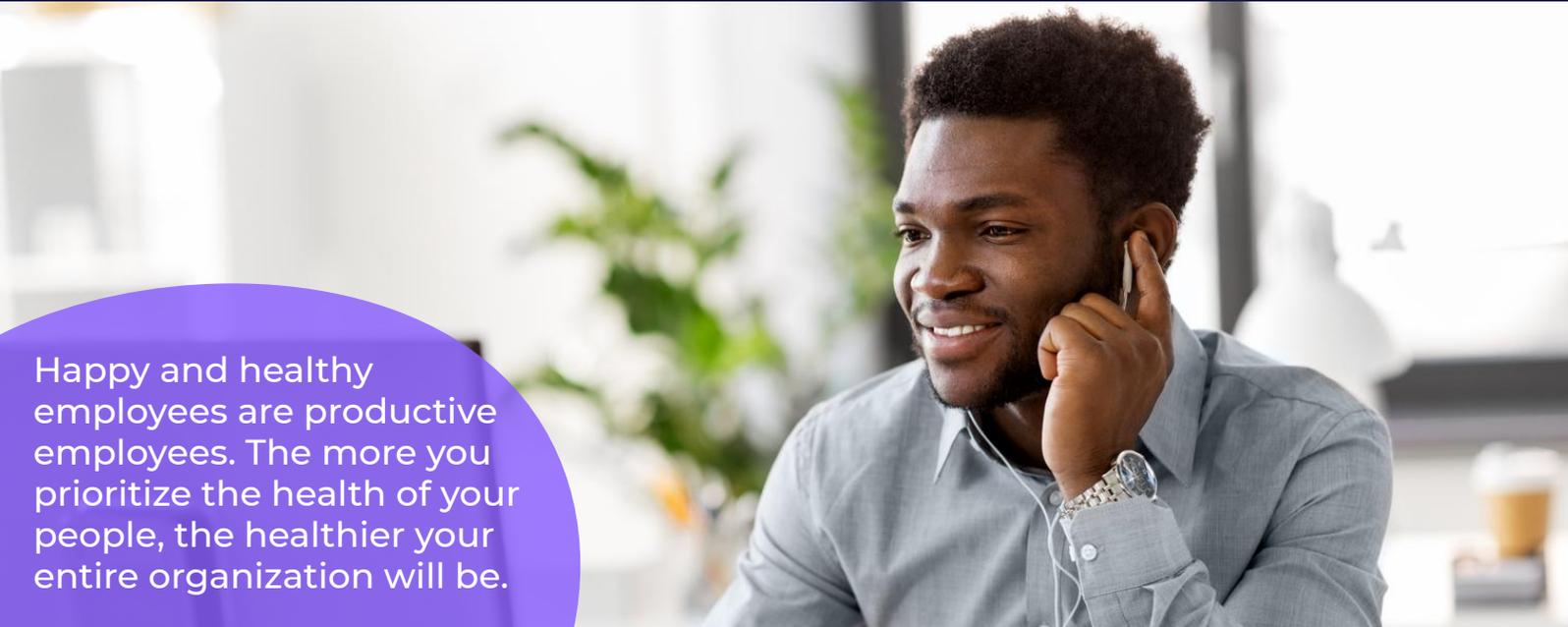


# Blunovus ROI & VOI Analysis



Happy and healthy employees are productive employees. The more you prioritize the health of your people, the healthier your entire organization will be.



## Return on Investment - ROI

### 7.1 To 1 ROI From:

Employee distress resolved in the Blunovus Care Center

Employees receiving the in-depth help they need through counseling referrals

Reduced employee turnover through "upstream" support

Decreased employee absenteeism & presenteeism as a result of "upstream" support



## Value on Investment - VOI

Priceless - Healthier workplace culture

Priceless - One tragedy avoided

**2.8% Engagement = Breakeven**