

James Hadlock Bio

Founder and Change Evangelist at Blunovus



Some might say James Hadlock has lived three widely separated lives. One as a young multi-millionaire with the 26th fastest growing company in Utah, one who struggled with mental illness and substance abuse for over a decade, and the one currently, as a compassion-driven, thought-provoking, changemaker who speaks nationally on proactively addressing mental health and addiction in the workplace and how meaningful connection is key to emotional well-being.

James is Founder and Change Evangelist of Blunovus, a human connection company that helps companies proactively address emotional well-being on a cultural level. He has over 25 years of leadership and entrepreneurial experience and is more than 12 years drug and alcohol free.

James is known for his vulnerable style, where his blend of stories, humor, and research educate, entertain, and inspire audiences to think and do different.

James and his wife Alicia are avid Dodger fans, enjoy a whole foods, plant-based lifestyle, and live with 6 of their 9 children in the charming mountains of Midway, UT.

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