



JAMES HADLOCK

CHIEF EVANGELIST



SPEAKER BIO

Co-Founder of BluNovus and the CARE Initiative

Some might say James Hadlock has lived three widely separated lives. One as a young multi-millionaire with the 26th fastest growing company in Utah, one who struggled with mental illness and substance abuse for over a decade, and the one currently, as a compassion-driven, thought-provoking, changemaker who speaks nationally on proactively addressing mental health and addiction in the workplace and how meaningful connection is key to emotional well-being.

James is Co-Founder and Chief Evangelist of BluNovus, a human connection company, and the CARE Initiative, the world's first and only Proactive Employer Program. He has over 25 years of leadership and entrepreneurial experience and is more than 11 years drug and alcohol free.

James is known for his vulnerable style, where his blend of stories, humor, and research entertain and inspire audiences to think and do different.

James and his wife Alicia are avid Dodger fans and live with 6 of their 9 children in the charming mountains of Midway, UT.

Breaking the Silence with Silence

How Innate Listening Improves Working Relationships and Emotional Well-being

This is our moment to reflect on how we're supporting the emotional well-being of our employees and it's more than a mental health or addiction issue.

People are stressed out, burned out, and scared to speak out. They're suffering in the silence and left untreated, the consequences are costly, for them and your organization.



In this powerful presentation, James will show you why people almost never reach out and what you can do to improve your interpersonal skills and invite more authenticity, trust, and connection in the workplace.

Addicted to Silence

The Alarming Truth About Mental Health and Addiction at Work

Now is the time to challenge how we see mental health and address addiction in the workplace, with a commitment to do better.

So, the real question is: Why do we need to proactively address these issues anyway? Or, ok great, is this going to open a "can-of-worms" at my office?

In this honest, inspiring session, James will challenge you to rethink current policies, share how your organization is impacted by behavioral health, and demonstrate what we can do about it — because your employees deserve it, and your company needs it.



Connected: The Art of Innate Listening

A Fearless Look at Communication, Relationships, and Leadership

In this churn-and-burn, fast-paced world... why should you consider slowing down and listening more?

Conventional wisdom holds that when we don't have all the answers, we're not doing our job and look unqualified or unprofessional.

But, just maybe, could the opposite be true?

Come to this exciting session to hear James reveal how innate listening (it's more than you think) is indeed the answer to greater camaraderie, effective leadership, and better success.



Finding Your Superpower

How I Found Myself After Losing It All

Most everyone wants to be fulfilled and feel like they matter. But most everyone misunderstands how it all really works.

And this confusion, when resolved, will allow you to experience more well-being and make you better at just about everything.

Attend this highly engaging talk to hear James' key insights on a subject near and dear to his heart: How he found himself AND his superpower after losing it all and how meaningful connection heals the hurt, improves success, and increases happiness.

