

ADDICTION IN THE WORKPLACE

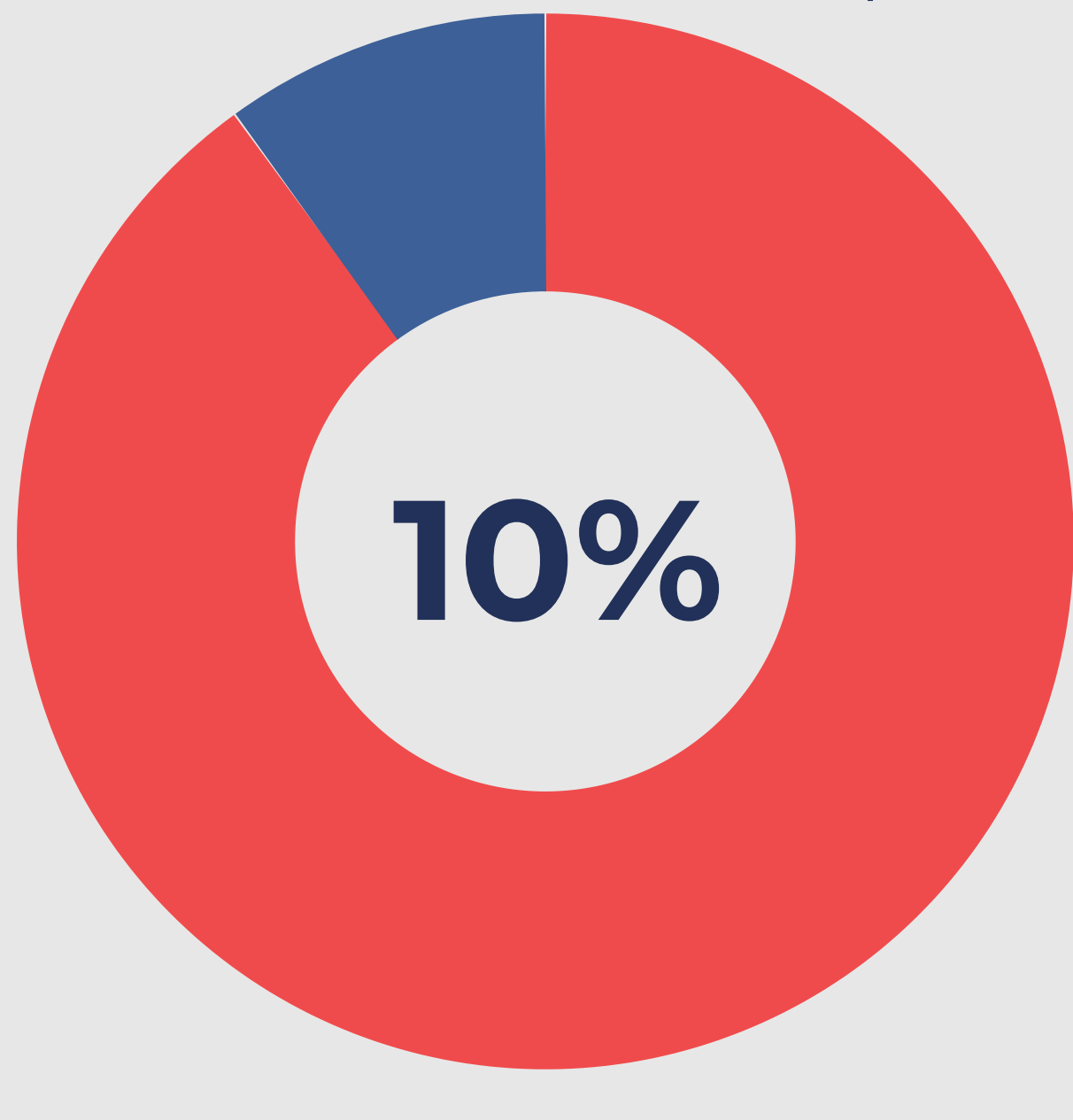
2019

23 MILLION PEOPLE SUFFER

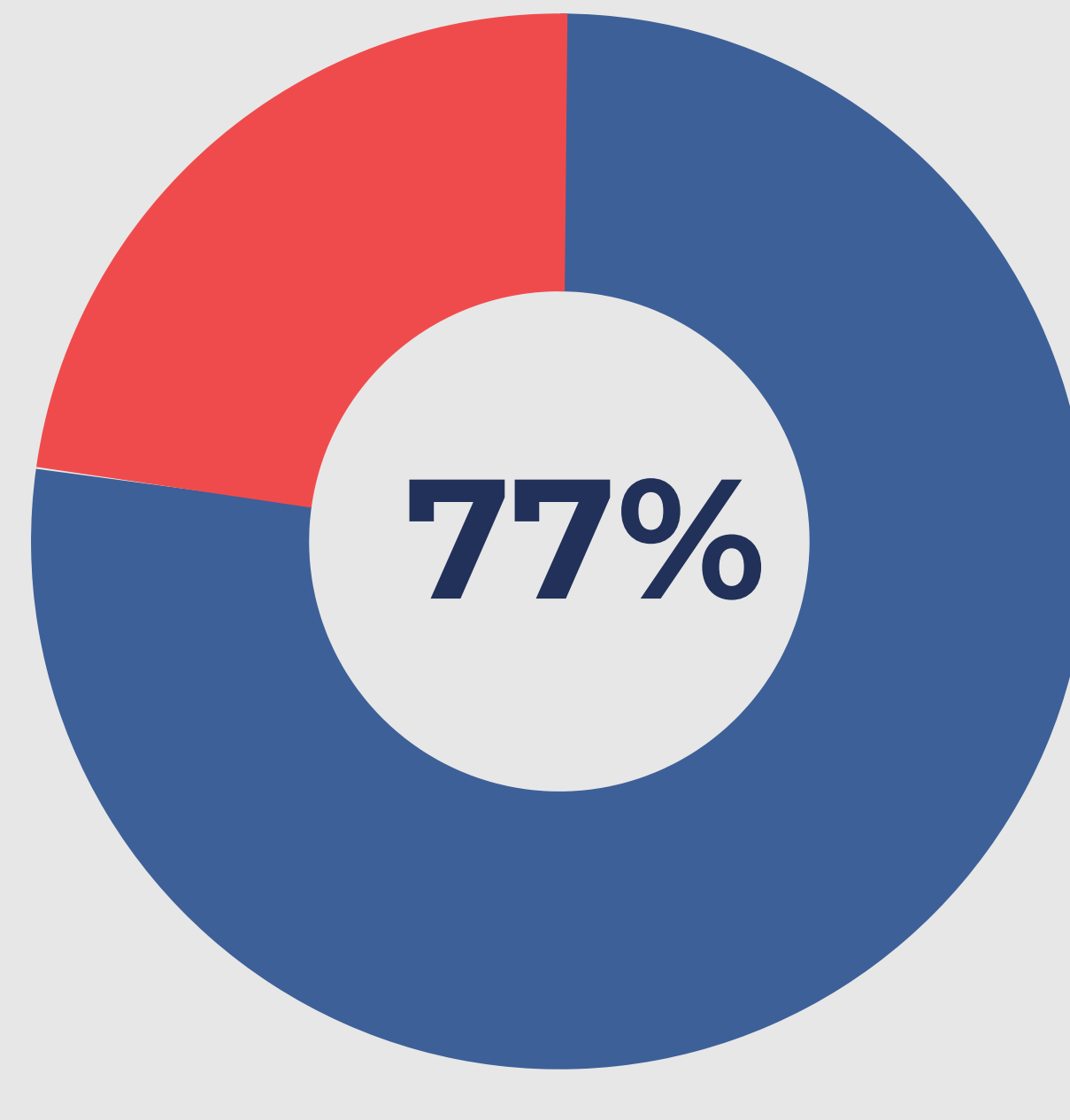
from a substance use disorder in the United States

* 1

Receiving Treatment



* 2 ONLY 10% WHO SUFFER RECEIVE TREATMENT

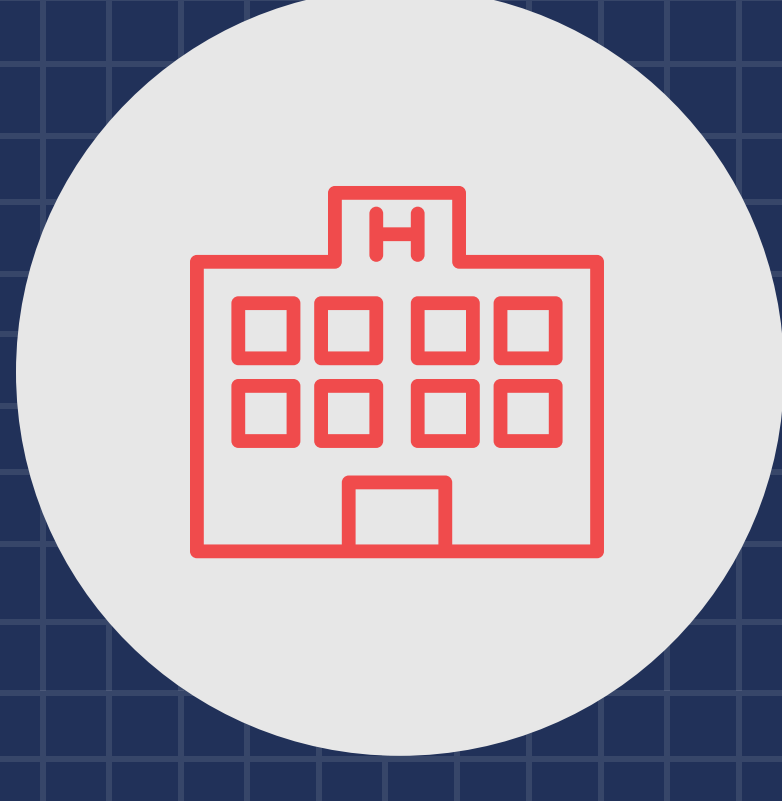


Suffer and Employed

* 3 77% OF PEOPLE WHO SUFFER ARE EMPLOYED

SUBSTANCE ABUSE IS ESTIMATED TO COST AMERICANS \$442 BILLION ANNUALLY

* 4



Healthcare Costs

10X higher healthcare costs than the avg. employee.



Productivity Costs

Costs companies \$81B in poor job performance annually.



Training Costs

It costs 12 to 36 months' salary to replace and train a new employee.

* 5

\$3200

The amount a company saves annually when an employee recovers.

* 6

 +  = 25%

1 in 4 working adults report binge drinking in the past month.

* 7

26%

Number of employed adults that have a family member with a substance abuse problem.

* 8

\$10000

What drug and alcohol addiction costs companies per employee per year.

ACCORDING TO A 2017 NATIONAL SAFETY SURVEY, EMPLOYERS REPORT...

70%

Their businesses are greatly impacted by addiction.

81%

They lack a comprehensive drug-free workplace policy.

70%

They would support an employee seeking treatment.

* 9



A mere 3% of employees used their employer's EAP services in 2012.

* 10

.02%

Of the 17 million workers in need of treatment, EAP's placed less than 1%.

RESOURCES

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1. SAMHSA, Office of Applied Studies 2016
2. Surgeon General Report 2016
3. National Clearinghouse for Alcohol & Drug Info
4. Surgeon General Report 2016
5. Council on Alcoholism and Drug Dependence

6. National Institute on Alcohol Abuse and Alcoholism
7. The Council on Alcohol and Drugs 2018
8. The Council on Alcohol and Drugs 2018
9. EAP Tech Systems Analytic Company Data
10. Federal study posted on shrm.org website

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